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NOVEMBER 2009

## N E W S L E T T E R

From the Executive Director...

### GINA POSTING REQUIREMENT

If you have more than 15 employees then you should have a poster (which you can obtain at no cost) issued by the Equal Employment Opportunity Commission or EEOC. This informs employees that "Title II of the Genetic Information Nondiscrimination Act of 2008 protects applicants and employees from discrimination based on genetic information in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment. GINA also restricts employers' acquisition of genetic information and strictly limits disclosure of genetic information. Genetic information includes information about genetic tests of applicants, employees, or their family members; the manifestation of diseases or disorders in family members (family medical history); and requests for or receipt of genetic services by applicants, employees, or their family members." Go to the following web page for your poster: [http://www.eeoc.gov/employers/upload/eeoc\\_self\\_print\\_poster.pdf](http://www.eeoc.gov/employers/upload/eeoc_self_print_poster.pdf)

### INTERNET

Our website is widely used by new designers and established as well as new manufacturers and retailers, especially when they need new contractors. But the website can be of little use if it contains outdated or inaccurate information.

As I have urged you previously, look at your page on our website and review your company information. Is your contact information up-to-date, including your email address? Are your products and capabilities listed? Try to conduct a search for a particular service you do well. Go to <http://garmentcontractors.org/ReferralsCriteria.asp> and conduct a search by entering a word in the All Category Keyword Search box. Does your company show up in the search results? If not please e-mail or call me to make changes and updates. Our website can indeed be a valuable source for referrals of new, potential customers. Take advantage of it and help keep it current for your customers!

### HAPPY THANKSGIVING

I know things can be a lot better for our businesses but let's give thanks for all we have.

So long for now...

Joe Rodriguez